**Color Cards Activity**

**Items Required:** This sheet, red/yellow/green slips of paper for each staff member

**Directions:** Before starting this activity, cut out green, yellow and red construction paper cards for each participant of the activity. Pass out these cards and then read the statements below. For each statement they agree with, they hold up the green card, statements they aren’t sure about or are neutral toward, they hold up the yellow card, and statements they don’t agree with, they hold up the red card. Invite the staff to ask questions of their own afterward and then discuss afterward their card choices if desired.

**Questions:**

I had a really great break.

I hate the cold.

I am learning a lot about supervision this year.

I am learning a lot about myself this year.

I am happy that another semester is beginning.

I am proud of the work that I am accomplishing.

I am very proud of my staff.

I still have a lot to learn about my job.

I am really growing professionally in this position.

I take advantage of as many development opportunities as I can.

This team functions well together.

There is a high level of trust in our team.

I feel like a respected member of this team.

I feel a high level of support from this team.

I am encountering a lot of obstacles this year.

I overcome obstacles in positive way.

I can often see the way that my challenges help me grow.

I am nervous about this semester.

This department is headed in a good direction.

In my job, I am very resident-focused.
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In my building, my staff is very resident-focused.

As a department, ResLife is very resident-focused.

As a university, ________ is very student-focused.

Residence Life has had a positive impact on my life.

Sometimes it feels as though my building is falling down around me.

This is a great year for me.

Residence Life takes student feedback into account when making plans and decisions.

My school takes student feedback into account when making plans and decisions.

I am excited about what lies ahead.

People in this room have changed my life.

I am proud of the work that my committees/collaterals are doing this year.

Committees/collaterals are a valuable experience for RAs.

I am learning from a few mistakes this year.

This staff is super-fun.

I am very optimistic about the coming semester.