



# ON THE HOUSE

Luminstruct Monthly Newsletter

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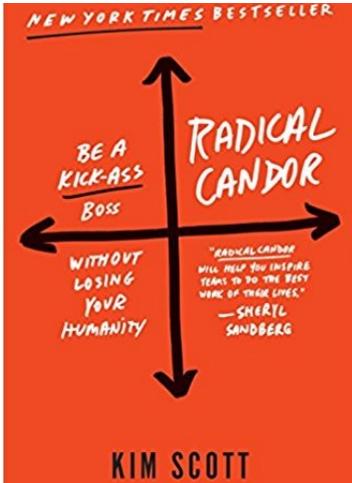
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## No Tricks, Just Treats

Let's face it, October can get pretty spooky with mid-term exams, the weather getting colder, and of course students in the Halloween spirit. During the craziness, take some time for yourself and enjoy silver lining of these aspects. Enjoy the leaves changing, grab a pumpkin spice drink while students are studying, and treat yourself to some holiday sweets. Things might be moving quickly, but there is always some time to enjoy this magical time of the year!

## Radical Candor

Radical Candor is a newly released guidebook for employers who wish to build strong relationships with their employees, but still be professional along the way. Sometimes as employers we have those "hard conversations" when providing feedback and employee evaluations, but Scott does a wonderful job explaining how to run these conversations. Although Scott comes from the corporate world of Google and Apple, many elements of the book can be transferable to other fields. The book can be summarized into the philosophy of "Challenge and Support", but Scott does a good job painting the picture on specific scenarios where you would use this theory. There are parts in the book which seem to go on tangents, but Scott does a good job wrapping it back around. There are also some times in the book where she comes off a little blunt, but there are so many pieces of good advice throughout the book that the bluntness can be refreshing and only lends itself back to the theme of the book. We hope you enjoy this good read!



### Lead On! Kelsey Richardson

We are very excited to announce this month's Lead On! Leader, Kelsey Richardson. Kelsey is a journalist in North Carolina and speaks about her experience as a CA and how it has helped her become the person she is today. Find her story in our Lead On! Section.



### Door Decor DIY



## Coming Soon

In addition to a new book club addition, keep an eye out for other great content submitted to our site over the next month! Planned uploads include a new door décor DIY, Lead On! Leader, spotlighting some awesome work from our viewers, and increasing the amount of content we deliver to you! Stay tuned!

### Contact Us:

Interested in joining the conversation? Email us at [mdjestel@gmail.com](mailto:mdjestel@gmail.com) or fill out our "Contact Us" form on our website and we will get back to you at our earliest convenience. If you wish to *unsubscribe* there is a link on our contact page.